



Did someone say 500? Our Women's 1s play their 500th Premier Division match on Saturday 13th November at Beeston (full story on page 2).

500 reasons to make some noise!

On November 6th 2021, our Women's 1s played their 499th Premiership match against the University of Birmingham. If you've been watching our social media, you'll know that with only minutes spare Carmen Ansley gave CRHC the goal they needed for a 1-0 victory – and now they make **Premiership history**, heading into Match 500 at Beeston on November 13th – the first premiership side to reach 500 games in the top division! Read all about how matches 1–499 have taken them there on page 2.

The Men's 1s' draw at Plymouth Marjon on Sunday meant that the men's sides enjoyed an unbeaten weekend to start November, while there were two wins (L1s and L4s) and four losses for our women. Our youngest Junior girls and boys have excelled at County championships, while both the U14G and U16G teams have had something of a goal-fest.

Important info and updates throughout the newsletter, and details of a fantastic volunteering opportunity outside our Club on page 8 – keep reading so you don't miss a beat!

Social dates for your diary

Keep your eyes peeled on Social Media for updates, but for now, put these dates in your diary. Everyone welcome!

- 20th November – Fancy Dress (theme TBC)
- 4th December – Team Christmas Curry Night
- 29th January – Treasure Hunt
- 26th February – Six Nations Social
- 19th March – Harbourside Boat Bar Crawl
- 20th April – End of Season Dinner

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This newsletter is produced by Clifton Robinsons' volunteer Communications & Marketing team. It is distributed to all Registered members of Clifton Robinsons Hockey Club, every month during the hockey season.

Our Newsletter is for everyone in the Club and we welcome contributions from all our members. Thank you to everyone who has sent articles for this edition. **If you have any stories you would like to share**, please contact Jude Barratt on:

communications@cliftonrobinsonshockey.co.uk

Countdown to 500



Photo Credit: Peter Smith / © Smifsports Photography

As CRHC Ladies' 1s approach their 500th Premiership game vs Beeston on Saturday November 13th 2021, we reflect on the journey that has brought them to this milestone

Clifton Robinsons ladies' have been playing in the top flight of the England Hockey League for 32 seasons, the first season being in 1989/90 when they Played 9, Won 3, Drew 2 and Lost 4, finishing 6th overall.

They remained in the top division until 2005/06, when they were relegated to Division 1 [the only time in their history]. They returned to the Premiership in 2007/08 and have remained there since.

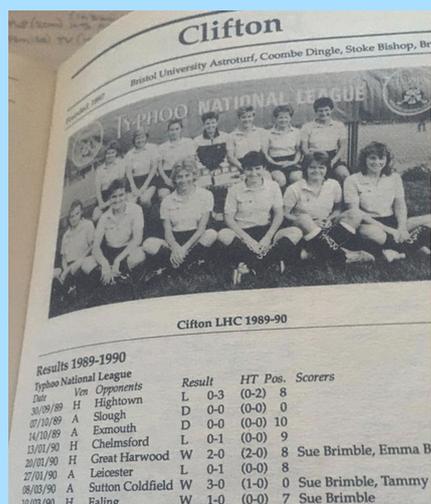
In the first two seasons there were 10 teams in the league, rising to 12 in 1991-93, but dropping to the lowest number of 8 between 1993/94 and 1998/99. Since that date, the teams in the division have floated between 10 and 12, with 11 in the last two pandemic seasons.

Clifton's highest league position was in 1997/98 when they finished 2nd and they have had a top four finish in 8 of the 32 seasons that they have competed in the top division.

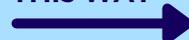
Clifton played their first game in the EH top division on the 30th September 1989 losing 3-0 to Hightown. Hightown's scorers were: Jackie Crook, Sue Jones and Margaret Souyave.

Overall, CRHC L1s have played 499 games as of 06/11/21, Won 198, Drawn 82 and Lost 219. They have scored 872 goals and conceded 909. **By Phil Bailey**

Many thanks to Colin Pike [Surbiton HC Press Officer and EHL Researcher working with The Hockey Museum] for the statistics.



More photos
THIS WAY





Committee news...

Club mark

CRHC is applying for England Hockey's Club mark, the National Body's accreditation for clubs. It includes the minimum operating standard for any club affiliated to EH but also allows the club to: celebrate all of the good practice happening in the club, identifying the gaps and working to meet these. As such it is a good tool for auditing both the good practice and developments required. The draft submission will be sent in December.

Development plan

The club produces a development plan annually and this encompasses the strategic priorities of the whole club and sections of the club with actions to support this. Priorities will be tracked across the season with a final report on Development Plan progress at the AGM in 2022. The Development Plan will be published to the membership shortly.

Social diary

Our October social saw the return of the Pie, Pint & Quiz night! We had great attendance with over 60 of the club getting involved! A huge thank you to Andy Hughes and Tom Appleby for their double act delivery of the quiz and done to the M1s team for their victory (we all hope your back has recovered Mike MacDowell).

We look forward to seeing you all on November 20th for some fancy dress fun (please check your emails early next week for further details!) **Abi & Matt**

Rod's Christmas 'sockings'

Remember these?! It's that time of year again and Rod's Christmas 'socking' shop is open for business. If you'd like any bargain CRHC sock merch for Christmas, please contact rod.naults@gmail.com

Note these socks are suitable for training only (not matchplay).



Club policies

The club website has a number of important policies and procedures that should be read by members and all club officials should have a good working knowledge of these. You will find on the website the:

- Safeguarding Education and Safeguarding Young People
- Safeguarding Reporting Procedures
- Health and Safety Policy [our nominated officer is Stephen Hounsell]
- DBS Eligibility Guidance
- DBS Eligibility for Officials
- England Hockey Equalities Policy
- Respect in Hockey
- Planning Safe Hockey

All of the above have been adopted by CRHC and are bound by them. The Planning Safe Hockey is a fairly new document from the National Body. This document applies to all of those involved with the U18s and not just the Junior Section of the club. All coaches, managers and captains plus supporting adults should read this and make sure that it is put into practice.

There is also a section on the website for Injury and Reporting of injury [see the points from the Welfare Team]. This also includes the locations of defibrillators at our home pitches. Our England Hockey Relationship Manager is Barbara Reynolds and any queries that cannot be answered by the club are put to her.

Subs due NOW!

A reminder that all playing members have been charged the annual subscription and it will appear on your ClubBuzz account under My Financial Activity. The usual automatic reminder email was sent to everyone on 25th October. Of course, if you pay by Direct Debit, then you don't need to do anything.

Everyone else – It is your responsibility to make your payment NOW.

Please remember that all unpaid subs require time and effort from our volunteer Treasurer team to chase, cajole and hound. Please don't give them more work to do!

Any queries may be sent to treasurer@cliftonrobinsonshockey.co.uk

Safeguarding update...

With the club back to playing hockey and training, with many new members on the committee and within the club here are some reminders:

All CRHC club coaches, managers, captains and other adults working with U18s should be in possession of a DBS Certificate. CRHC DBS is processed by our verifier, Charlie Wakefield. A reminder that since July 2021 documents submitted for the DBS must now be seen in person by the verifier.

Likewise, if you are working with U18s you must be Safeguarding Trained at an appropriate level to your role in the club. There are three levels of training:

- 1] UK Coaching Safeguarding and Protecting Children SPC Workshop
- 2] Renewal of Safeguarding Training if you currently hold a certificate that is about to expire
- 3] England Hockey online or Protecting Young People in Hockey Course: Basic Awareness

Renewals normally take place at 3-yearly intervals.

The matrix attached to the end of the newsletter gives an overview of what is required by role. If you are in doubt, please ask one of your Safeguarding Officers: Ed Johnson, Bill Springett, Charlie Wakefield or Jade Williams (see right) or Phil Bailey [Secretary].



Injury reporting

Injury Reporting: There is a section in the Clifton website for injury reporting. Adult players are responsible for completing this form on the England hockey website. For junior players, it is the coaches/managers responsibility to complete the form. It's really important to ensure the welfare of the players that this is completed as soon as possible post injury.

DBS

Thank you to those who were able to attend to show documents this week – it was great to get so many done at once! Those who know they need their documents checked, please contact the welfare team to arrange this. We will be attending some further training sessions to give opportunities to provide documents, so please keep your eye out for this!

Hello from your Welfare Team!

We are in place to ensure the wellbeing of all players, coaches, supporters and parents associated with CRHC. The team is available to assist with any safeguarding issues you have, no matter how small, and can be reached via the welfare email address (welfare@cliftonrobinsonshockey.co.uk). Alternatively, feel free to find us when convenient.

Who are we?



Bill Springett

I've played for CRHC since 2016 and have occupied pretty much every position on the pitch for the Men's 1s at some point – apart from goalkeeper!



Ed Johnson

I've played for CRHC since 2013 and play in goal for Men's 1s.



Charlie Wakefield

I've played for CRHC since I was 13, and have played for many of the Club's teams during this time. I play for the L2s.



Jade Williams

I have been with CRHC for three years now, and have been a defender forever and now play for the L2s.

Senior news...

Ladies' 1s

The ladies 1s began October with a 3-1 loss against Hampstead and Westminster, who are top of the league and undefeated after 7 games. They looked to build on a slightly disappointing performance against Hampstead when travelling away to Holcombe. Following a good performance and a last-minute equaliser, the women took a well deserved point in a 1-1 draw down in Kent. The following week the women were away again, and travelled across the bridge to Swansea. A good first half performance saw them hold on to a 2-1 win and earn their first 3 points of the season. The final game in October for the ladies 1s saw them take on a lively Loughborough Students side, in a game for the fans with goals galore. The women were 3-0 up at half time, and after an exciting second half, they earn their second win of the season, hanging on to win 5-4. Our ladies 1s currently sit fifth in the table, with an important couple of games coming up as the Premier league splits into the top 6 and bottom 5 at Christmas. They hosted Birmingham University at Coombe Dingle on Saturday 6th November to secure a crucial 1-0 win and 3 more valuable points. **Kathryn Lane (Captain)**

Ladies' 5s

Ladies 5s have had a rocky start to the season with availability of players, however a number of core players have settled in allowing the team to build on their skills. We have played four matches, unfortunately losing three but winning one, during all the matches the team gelled and played well together. It is exciting to see how the Ladies 5th team can continue to develop and grow throughout the season, leading to a positive one. **Jess Adams (Captain)**

Men's 3s

The Men's 3s have made a good start to the season winning 4 out of the opening 5 league matches in Division 2 West. The highlights being Ed Johnson admirably looking after a worse for wear Chris Smith in a thumping 6-1 away in Swansea; and junior Josh Dell scoring a magnificent hat-trick in the 5-1 win over Bristol UWE last weekend. This week sees us take on top of the table Bristol & West 2s where a win will see us overtake them at the top of the table. **Duncan Long**

Men's Masters

For the first time we have entered an O50s side in the EH Championships and they won their opening match 3-1 against Old Bristolians. Off to a slow start Simon Sharp then banged in 3 goals to make a comfortable win for the team captained by Darren Reynolds.

The squad for the opening match was: Brad Green, Rod Naughalty, Tim Crabbe, Darren Reynolds, Paul Underhill, Axel Walther, Simon Sharp, Ian King, Phil King, John Barrett, Neil James, Mark Wagstaffe, Andy Rhys-Jones.

They advance to the next round.

The O40s open up their campaign on Sunday 14 November away against Team Bath Buccaneers. The squad will be looking to advance well in to the latter stages having won the Championship 3 times in recent history. **Duncan Long**

Moving up the ranks for our Welsh Women's Internationals!



The Wales women's squad headed out to Pisa at the end of October to search for a place at the 2022 World Cup. The squad boasted five of our Clifton ladies first team: Izzy Webb, Livvy Hoskins, Phoebe Richards and Tash Fortnam, with Ellie Laity unfortunately missing out due to injury. The girls had a fantastic tournament, starting ranked 7th in the tournament and making it all the way to the final vs Ireland. On the way to the final they beat the Italian hosts and local rivals Scotland. The final was an incredibly close encounter, with Wales narrowly missing out on qualifying for the World Cup, losing 2-1. A top two finish gave their world rankings a real boost, and they have moved up three places from 26th to 23rd in the world. We are incredibly proud of our Clifton girls and look forward to seeing them prepare for the Commonwealth Games in Birmingham next summer.

Junior news...

Clifton Robinsons – England Hockey Talent Centre

Following a period of engagement with England Hockey (EH), 39 clubs were invited to seek accreditation to become a Talent Centre next year. Clifton Robinsons HC was on that list and accepted the challenge. What is it, why us and why should we?

Why a Club-based Talent Centre?

The need for club-based Talent Centres has come about following a decision by EH to reconfigure its approach to young player development. That decision was based on a review of the existing player pathway against the context of supporting a vibrant elite domestic game and clubs competing and winning in Europe. In addition, as EH aspires to be consistently world top three in female and male elite competition. To do that, it needs to step up its talent identification and development process to be broader and deeper. Therefore, while the current 'regional' pathway of development, academy and performance centres has been perfectly functional, EH sees that a new talent system that better unlocks opportunities in domestic hockey could bridge the current gap to the world's best. As a result, it has decided to put clubs at the centre of that new talent system.

What is a Talent Centre Club?

While many clubs cater for younger players in both a junior and an adult playing environment, there is a need for a greater emphasis on hockey fundamentals and skill acquisition, as well as developing a collective understanding of talent culture; what it takes to progress and develop and how to behave based on shared values, purpose, goals and expectations. This approach focusses on the player but it is accepted that there is no one-size-fits-all and the talent system needs to embrace many routes and opportunities for players to shine, and to be robustly observed and assessed by multiple eyes on multiple occasions. Clifton Robinsons HC offers that prospect.

Specifically, over time, EH expects a Talent Centre Club to have the capacity to support a minimum of 100 players (50 per gender) who are at an early talent development level and can compete in EH tier 1 U14 and U16 competitions. It should be offering at least two quality coaching sessions and one competitive opportunity a week and needs to take account of hockey commitment outside the club.

A club doesn't have to be there now, but does need to be working towards that. Supporting infrastructure in terms of coaches, facilities and links with local schools are all important to maximise such an opportunity. Therefore, a Talent Centre for 12-15 year olds is not a separate 'bolt on activity' but the provision of a talent development environment that should be embedded within a club as part of a comprehensive junior (U8-18 yrs) programme.

What impact will it have on Clifton Robinsons HC?

This is an unknown but let us consider the current provision. If we take the existing Girls' Academy model as it has evolved over 5 years, it provides a focus on the individual. Expand that by 25% and run a similar activity alongside that for boys and this provides a rough footprint of what might be expected in part. Combine that with an opportunity to train with an adult team and compete in an age group and/or adult game at the weekend and one might argue that we are not too far away from that as a concept now. However, a more immediate impact is the task of accreditation to make sure we have the building blocks in place ready to start the process next year. This is as much about quality and transparency of the environment as it is about capacity, and that will certainly have a positive ripple effect for all in terms of organisation, an understanding of talent, how best to nurture it, and an ever-improving integration of juniors within adult hockey squads. However, while the Talent Centre accreditation relates to the Club, the quality of its environment and its coaching, and not to individual players, the philosophy of a Talent Centre is for players to be at its heart. There is central support available to the Club to implement, maintain and enhance the Centre concept but we believe the project should be self-funding as it is a significant offering over and above normal membership. Of course, the Centre may attract players from elsewhere, and we need to be responsible in managing that possibility alongside other local clubs and schools. That said the evidence we submit should be specific to our Club's environment.

The Accreditation Process

This is in two parts. First, England Hockey Club Mark, which is designed to set a minimum operating standard for clubs to achieve and ensure that the appropriate risk assessments, policies and procedures are in place. For CRHC this process is currently underway. The second part is Talent Centre accreditation that relies on Club Mark being achieved and then goes beyond that in terms of providing the right environment for talented player development. We need to complete the whole process by March 2022. Although both are being co-ordinated centrally in the Club, it will require the inclusion and involvement of many across the membership from committee members to coaches and all in between. It is a great opportunity to bring the Club more closely together, so please be ready to engage!

What happens beyond that?

Following the implementation of Talent Centres, the EH Talent System will look to introduce Talent Academies as a successor to the current Performance Centres. However, there is plenty of water to flow under the bridge before that comes into focus. If you would like to know more, see:

<https://www.englishockey.co.uk/search?query=talent+framework>

and if you would like to be actively involved, then please contact Phil (philbailey2@aol.com) or Mike (mikeleatt.cr@gmail.com)



Talent Development
A New Way Forward

Junior news...



County success for our U10 and U12 Boys and Girls!

Our U12 boys and girls have each qualified as COUNTY CHAMPIONS for the In2Hockey Regional Finals this season, not dropping a single match – nor conceding a single goal between them! Awesome!

Furthermore our U10 boys and girls have qualified for their In2Hockey regional finals as runners up in their categories. Amazing performances!

Huge congratulations and good luck at regionals to all of you! You can do it!



MASSIVE shout out to Ball Patrol!

A huge thank you to our juniors who have volunteered for Ball Patrol at our Ladies 1s' premiership matches at Combe Dingle this season. Your contribution is totally invaluable!

If you think your son or daughter would like to get the best view of the Premiership action available – on the pitch, up close to all the best female hockey players in our country – please let your age-group coach know and he or she will get in touch with the Ladies' 1s team management to add your name to the distribution list. Our juniors learn so much just by watching these incredible players – and Ball Patrol provides an opportunity not just to watch but to actually get involved. Our home matches are at Combe Dingle on a Saturday afternoon. Come join us!

Goals galore for the U16G in the EH Tier 1 & Tier 2 Regional Leagues

Following a postponed match against Cheltenham before Half Term, the U16 Tier 1 girls were back in action at the start of November in a further triangular fixture in their Tier 1 League campaign. This time they met MidSomerset and Bath Buccs at home. The winning streak continued with a strong team performance against MidSomerset that gave the girls a 6–0 win with goals from Eloise (1), Clemmie L (1), Tilly (2) and Martha (2); followed an hour or so later by a further convincing 5–1 win against Bath Buccs with goals from Tilly (1) and Martha (4). Altogether this team has managed 22 goals in just 4 matches (and only 1 conceded), demonstrating what commitment, consistency and (most importantly) teamwork can achieve. Special mention to Grace H, for entertaining the crowd with her awesome 3D skills! Well done girls – keep it up.

Later the same day the U16 Tier 2 girls turned out a stellar performance against Redland. Two sweetly struck short corners from Poppy N and sharp finishes from Sophie L and Natalia W gave our team a 4–0 win. Throughout the match the whole team held possession and played lovely, flowing hockey that linked up well in midfield and up front, while excellent defence ensured a clean sheet. Goals galore and not a goal conceded. Superb!



And finally . . .

Flyerz

HOCKEY

Could you help?

Our Club Welfare Officer and L2s player, Charlie Wakefield has been involved with Flyzer hockey, an organisation that aims to make hockey more inclusive, and she would love to hear from you if you could help out.

There are some new sessions starting in November that will run once a month on a Sunday 4-5pm at Badminton School. They are really fun, with a lead coach who takes sessions, and volunteers to help and encourage participants. You don't need to commit to the full course of sessions – just as many or as few as you can manage. The scheme is a brilliant way to give back to the wider hockey family and presents a great volunteering opportunity for anyone doing DoFE.

Next session is Sunday 14th 4-5pm at Badminton School.

You can find more info here:
<https://www.accesssport.org.uk/flyerz-hockey>

If you're interested in helping, please contact Charlie:
charlie_wakefield@hotmail.com

Next issue due out in December 2021

Send your news to

communications@cliftonrobinsonshockey.co.uk

Deadline for submissions

Thursday December 2nd

Thank you to Pete Smith at Smifsports Photography for his brilliant photographs of our players, which go such a long way to making our newsletter special.



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Safeguarding Requirement Matrix

(see page 4)

Officer	Enhanced DBS	Child Barring List	Training
Lead Qualified Coach: Old L2/3/4 or Club/Sessional Qualification	Yes	Yes	UK Safeguarding and Protecting Children SPC Workshop every 3 years Face to Face or online £45
Other Coach with workshop or no qualifications	Yes	Yes	EH online or Protecting Young People in Hockey Course Basic Awareness £10
Team Captain	Yes	Yes	EH online or Protecting Young People in Hockey Course Basic Awareness £10
Team Manager	Yes	Yes	EH online or Protecting Young People in Hockey Course Basic Awareness £10
Welfare Officer	Yes	Yes	UK Safeguarding and Protecting Children SPC Workshop every 3 years Face to Face followed by Time to Listen Workshop from EH £45+£20
Parent Helper	Yes	No	EH online or Protecting Young People in Hockey Course Basic Awareness £10
Young Leaders Aged 16 or over	Yes	No	EH online or Protecting Young People in Hockey Course

			Basic Awareness £10
Umpire	Yes	Possibly	EH online or Protecting Young People in Hockey Course Basic Awareness £10
Technical Official	Yes	Possibly	EH online or Protecting Young People in Hockey Course Basic Awareness £10
Umpire Coach/Manager/Assessor	Yes	Possibly	EH online or Protecting Young People in Hockey Course Basic Awareness £10
Nominated player of an adult team responsible for U18	Yes	Yes	EH online or Protecting Young People in Hockey Course Basic Awareness £10
Chair	No	No	EH online or Protecting Young People in Hockey Course Basic Awareness £10